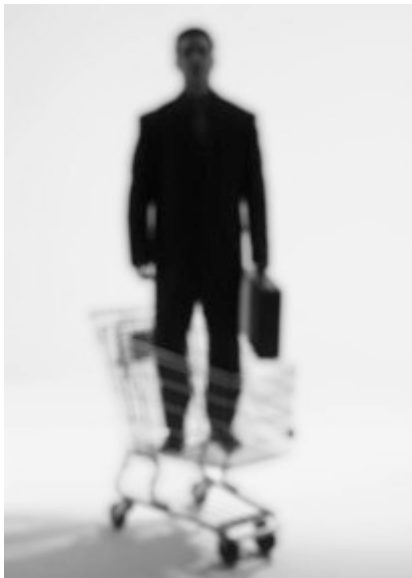


A 1,5 day seminar to address the issue of CV interoperability and exploitation: how to access CV information and exploit its contents in HR processes.

### The curriculum vitæ challenges



While job applicants, employers, job boards and public employment services exchange millions of curriculum vitæ each year, very few of the systems managing CVs are yet able to share information in a meaningful way. Increasing the level of interoperability between the different stakeholders could lead to far better service and huge savings. With agreed structures and vocabularies, the semantic value of the information contained in CVs will be greatly increased.

This is the work undertaken by HR-XML: providing human resource professionals with the basic specifications to support a variety of HR processes, from recruitment to managing sub-contractors. But are HR-XML specifications enough to guarantee full interoperability across HR systems? Are two systems HR-XML-compliant fully interoperable? The reality is that these specifications only provide a framework from which can be derived many different implementations, not necessarily compatible one with another. In order to be

fully interoperable, systems need to go one step further in defining *application profiles* i.e. an agreed set of constraints that will reduce the number of "interpretations" of the basic specifications.

*The Europass initiative, which is about assuring transparency and transferability of qualifications, is a strong driver to develop the expertise required to make personnel-related information systems fully interoperable in order to reduce recruitment and other HR costs.*

Moreover, as CVs deal with personal data, issues such as data protection and privacy are now moving to the top of the agenda. Interoperability now requires us to take into account another dimension: digital identity management. This is why it is important that the HR community and the digital identity community (Liberty Alliance, Open ID) talk to each other.

The main aim of this seminar is therefore to establish a state of the art of CV cross-interoperability and define the main elements to take into account in the next version of HR-XML specifications, while integrating the link with digital identity management.

### Objectives of the seminar

- Define the foundations for CV cross interoperability in Europe and worldwide
- Define usage scenarios (job applicant, CV review and assessment, job profile for data-mining) from different perspectives (job board services, enterprise KM and experts issues, higher education and research expertise, regions/territories' needs, social software, lifelong learning)
- Integrate the constraints and opportunities of *digital identity management* to CV interoperability
- Define a clear roadmap for the HR-XML Europass Working Group.
- Include requirements for the next main HR-XML specifications review (v3)

## Partners

The conference is organised by EifEL and supported by HR-XML and Liberty Alliance



## Who should attend?

- Human resource professionals
- Public and private employment services
- Policy and decision makers
- Information system experts



## The CV Seminar is based on:

- Presentations from main CV profiles available in Europe (Europass CV, iProfile UK, German Standard CV)
- Interoperability demonstrations with real products (FAST, TTC...)
- Information on work in progress with Liberty Alliance about privacy access to CV owner data.
- Round tables

## Access

The seminar is hosted by IMI (Institut du Management de l'Information), a department of the prestigious Université de Technologie de Compiègne (UTC).

Address: 62, boulevard de Sébastopol 75004 Paris

Access via métro: Etienne Marcel, Châtelet, Arts et Metiers or Réaumur Sébastopol.

## Registration

	excl. VAT*
Registration fee	400 €
EifEL, HR-XML and Liberty Alliance Member discount	-100 €
Early Bird discount (register and pay before 1 May)	-25 €
Additional delegate discount	-25 €

\* add 19.6 % French VAT for the full price.

Online registration [www.conftool.net/eifel](http://www.conftool.net/eifel)

More information and full programme [events.eife-l.org/cv07/](http://events.eife-l.org/cv07/)

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